



Safety Policy

L&S Italia S.p.A.

considers occupational safety an indispensable value for all of its workers.

For this reason, with a constant commitment in order to protect health, integrity and dignity, the Company protects, defends and safeguards this essential right by undertaking to:

- carry out its business activity so as to eliminate hazards and not to generate risks of accidents or illnesses for its workers, suppliers, visitors and customers, in addition to not causing damage to systems, equipment, fixtures and materials or any other property as a result of hazardous situations;
- define, implement and maintain a continuous improvement process, by promoting identification, assessment and control initiatives in terms of hazards and risks, based on compliance with all applicable provisions on Occupational Health and Safety, also considering the technical rules and international standards;
- provide all the resources that are necessary and adequate to meet the commitments of this Policy, also ensuring that the employees and their representatives are consulted with and involved in each stage of the process and requiring the adoption, by all, of conduct that does not expose them or others to risk;
- employ competent staff and ensure that said staff are guaranteed adequate information, training and coaching so that all workers are placed in the best conditions to carry out their work activities with the utmost safety;
- disseminate, within the company, at all levels, the contents of the Occupational Health and Safety Policy, to which to refer to for goals and related implementation programmes, ensuring that their principles are also transmitted to all collaborators and suppliers, in order to involve them and raise awareness amongst them on the adoption of responsible conduct;
- establish and maintain a collaborative dialogue with local entities, trade associations, supervisory authorities and any other party concerned, in order to make the corporate path clear and transparent in terms of the Health and Safety of workers.

The success of this policy requires the involvement and active participation of all of our workers.

The Company undertakes to disseminate these principles to all parties concerned and to guarantee that they are made operational, kept active and periodically reviewed.

The Managing Director

Pietro Barteselli.

26.04.2022



Politica per l'Ambiente

L&S Italia S.p.A.

considers the safeguarding of the environment essential for quality of life and a tool for corporate enhancement, placing the achievement of sustainable development as a priority goal, capable of guaranteeing the integration between ecology and business activity, respecting the environment and preventing pollution in all processes. The company undertakes to implement strategies aimed at continuous improvement, by adopting the following principles:

- sustainably managing natural resources: raw materials and energy, enhancing their use and promoting the use of recyclable or recycled materials and the exploitation of renewable energy sources;
- minimising the environmental impact of its processes, services and products, by reducing atmospheric emissions, the use of water and the production of waste, implementing responsible conduct;
- researching innovative processes and technologies and managing production activities so as to prevent or reduce all negative impacts on the ecosystem;
- ensuring compliance with the current legislation and with other applicable environmental protection requirements, as well as with the corporate procedures on environmental protection;
- disseminating, within the company, by means of constant awareness-raising, a culture aimed at the development and implementation of good environmental practices;
- involving all staff in the continuous improvement and prevention process, development the generalised awareness that the responsibility for environmental protection is entrusted to all workers, at various corporate levels, each according to their skills;
- making the environmental policy and goals available to all parties concerned, also involving, in environmental protection, customers and suppliers, especially via communication, as well as via a continuous collaboration in all stages of the relationship;
- continuously checking the effectiveness of the actions implemented to manage environmental protection, via the critical analysis of the results achieved and the reassessment of the Environmental Management Policy and System.

For us, the task and responsibility of complying with these principles, with the ambitious, but indispensable, aim of a future where the integration between business, environment and context is increasingly more harmonious.

The Managing Director,
Pietro Barteselli

26.04.2022